

SENATE BILL 2042

By Yarbro

AN ACT to amend Tennessee Code Annotated, Title 8 and Title 50, relative to wages.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. This act is known and may be cited as the "Tennessee Integrated and Meaningful Employment Act."

SECTION 2. Tennessee Code Annotated, Title 50, Chapter 2, Part 1, is amended by adding the following as a new section:

(a) An employer shall pay an employee who is impaired by age, physical or mental deficiency, or injury, no less than the federal minimum wage under 29 U.S.C. § 206, regardless of the subminimum wage authorized pursuant to 29 U.S.C. § 214.

(b) As used in this section:

(1) "Employee" means a person born or naturalized in the United States and subject to the jurisdiction thereof, or a person legally present in this country, either of whom is employed by an employer; and

(2) "Employer" includes an individual, partnership, association, corporation, business trust, legal representative, or organized group of persons, not involved in interstate commerce, acting directly or indirectly in the interest of an employer in relation to an employee.

SECTION 3. This act takes effect July 1, 2022, the public welfare requiring it.